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Looking at Program Options for Gifted Students

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National Standards: Aiming for Excellence



- Aiming for Excellence: Gifted Program Standards edited by Mary S. Landrum, Ph.D., Carolyn M. Callahan, Ph. D., and Beverly D. Shaklee, Ed.D. NAGC, 2001
- Annotations to the National Association for Gifted Children (NAGC) PK-12 Gifted Program Standards
- thttp://www.nagc.org/index.aspx?id=1863

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Theoretical Foundations of Program Design

- Guiding Principles from Program
 Design Section of the NAGC PreK-12
 Gifted Program Standards
 - Continuum of services
 - Services integral part of school day
 - Flexible grouping to facilitate differentiated instruction and curriculum



What are some advanced learner program delivery options?



- Program Design Standard: The development of appropriate gifted education programming requires comprehensive services based on sound philosophical, theoretical, and empirical support.
 - Continuum of programming services must exist for gifted learners (Van Tassel-Baska, 1998)

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Theoretical Foundation:

Vision/Mission, Philosophy, & Goal Statements

- Identification
- Delivery of Services
- Curriculum Development
- Professional Development
- Parent & Community Involvement



• • Philosophy

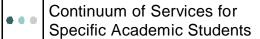


- Accessible to all gifted learners
 - ⊢ K 12
 - Diversity of Gifted learner population
 - General Intellectual Aptitude
 - Specific Academic Aptitude
 - English math science social studies
 - Visual and Performing Arts Aptitude
 - visual art
 - vocal & instrumental music

Arlington Public Schools Gifted Services Philosophy

- APS Gifted Services Office recognizes and identifies certain learners within the school population who have unique abilities, interests, needs, and potential for achievement.
- Giftedness is developmental; it is potential which must be nourished.
- Gifted students share some characteristics with all other children.
- There is variability among the gifted.





- - Cluster-grouping
 - Collaborative
 Instructional Model –
 RTG & classroom
 teacher working
 together
 - AP, IB and technical career courses



- c County-Wide
 - Summer Laureate, K-4
 - Regional Governor's School, 9-12
 - Summer Residential Governor's School & Foreign Language Academies, 11 & 12
 - Independent Study for elective Credit, 10-12





Guiding Standard for Program



- A comprehensive K-12 program plan should include policies and procedures for identification, curriculum and instruction, service delivery, teacher preparation, formative and summative evaluation, support services and parent involvement.
 - NAGC Exemplary Standard

Giftedness is developmental; it is potential which must be nourished. © Find students at a young age, especially students of underrepresented populations © Nurture and support growth Academic or artistic growth □ Creativity Leadership **Program Models for Gifted** © Differentiation in the regular classroom Meet the needs of all your learners c Cluster classrooms Small groups of 5 students of like-ability c Resource room Pull-out experiences for identified gifted students © Consulting teacher Dr. Mary Slade Landrum - James Madison University Let's look at program design based on differentiation □ Elementary (K-5)

Middle school (grades 6-8)

High School (grades 9-12)

Top Ten Myths of Gifted

- /programs/giftedtalented/top_ten_myt hs_video
 - Gifted Education Office of the Maryland State Department of Education 200 West Baltimore Street Baltimore, MD 21201

View Point	Myth	Truth from Gifted Students Perspective	My School-based Evidence
Policy – Budget	1		
Principal	2		
Teacher	3		
Parent	4		
Counselor	5		
University Professor	6		
Teacher	7		
Special Ed Dept. Chair	8		
Curriculum Coordinator	9		
School Board	10		

The 10 Myths of Gifted

- How did the video "The 10 Myths of Gifted" dispel or reinforce your own thoughts about gifted education?
- How does the content of the video relate to your school's perspective on gifted education:
 programming? funding? acceleration? challenging students in the early grades? underachievers? twice-exceptional students?
- Are there some benefits for our school(s) having looked at these myths more closely?
- Who else do we need to include in this dialogue about misconceptions related to student giftedness?

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• • • Break	
Plus/Minus/Interesting (PMI)	
Plus Minus Interesting POSITIVE NEGATIVE WOW!	
Compare Points of View, Evaluate and Reflect!	
Compare Forms of View, Evaluate and Reflects	4
PMI - consider	
What makes sense for my school?Why would one or more of the	
concepts below would work well in my school?	
Differentiated instruction? Flexible grouping?	
Cluster grouping? Accelerated course selection in	
secondary?	-

What is Differentiation?



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Carol Ann Tomlinson, UVA How to Differentiate Instruction in Mixed Ability Classrooms

In a differentiated classroom, the teacher proactively plans and carries out varied approaches to content, process, and product in anticipation and response to student differences in readiness, interest, and learning needs.

Student Characteristics Guide Differentiation



Readiness - tasks are a close match for their skills and understanding of a topic

http://www.nwea.org/

Interest - tasks ignite curiosity or passion

 Learning Profile - encourages student to work in a preferred manner

• • •	The success of education depends on
	education depends on
	adapting teaching to
	individual differences
	among leaders.

• Yueheng, 4th century BC, China



Key Principles of Differentiation



- c Respectful tasks
- © Flexible grouping
- © On-going assessment and adjustment
- © Content What students learn
- © Process How they learn it
- © Product How they demonstrate what they have learned



Content:

varied complexity, depth, breadth

> Sample Instructional Strategies:



Varied texts and materials

Learning Contracts

Compacting

Process: anguage/skills of discipline, instructional activities	
Sample Instructional Strategies:	
Multiple Intelligences	
Varied Graphic Organizers	
Independent Study	
Resident Expert	
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Product:	
open-ended, choice, multi-step, perspective, reflection	_
Sample Instructional Strategies: Product Choice	
Museum Project	
Written/Visual/Oral Presentations	
Presenting to a Real World	
Audience	
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Differentiation must	
be an extension of,	
not a replacement	
for, high quality	
curriculum.	

• Tomlinson, 2000

• • • Theoretical Foundations



- Guiding Principles from Curriculum and Instruction Section of the NAGC PreK-12 Gifted Program Standards
 - Differentiated curriculum, K-12
 - Regular classroom curricula and instruction adapted, modified, or replaced to meet student needs
 - Flexible instructional pace that allows for accelerated learning

Content & Process



Process/Content:
Tiered Assignments



Process/Content: Flexible Groups	
Γ	
• Product	
1 loddet	
Editor Sales	
Donata Takala 2011 Ot	
Process: Teacher Sets Stage	
& Prearranges Groups	
	<u> </u>
© Middle School, Grade 6 Science	

Process/Content: Varied Resources

Process: Students at work



Process:
Teacher as Support



Process: Collaborative Work Product: What are a I student's strengths? © Assessing students' strengths and weaknesses © Self-assessment by the student to set goals for learning and determine product © Product Choice - variety to match interests © Open-ended - within a structure for assessment © Flexible grouping Novice © Open-ended tasks © Students as producers Thinking and Inquiry

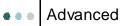


- c Learning centers or stations
- © Student-developed centers

- Proficient © Product Options
 - © Research/independent study
 - © Students' self-assessments







- c Curriculum compacting





Secondary 6-12 Content & Process

- School
 - Accelerate content
 - Accelerate access to Advanced course offerings: AP/IB or Cambridge
 - Choice for students to specialize in their strengths, talents, interests



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Best Practices Documents Elementary & Secondary

Content

Product

Process

- In groups of three examine one set of examples in both EL and SEC documents
- What would you need to do at your school in order for teachers to be able to engage students in content, process, product differentiation for advanced learners?

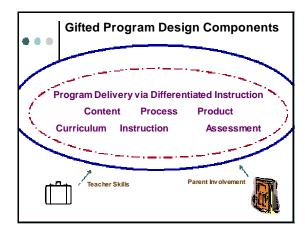
• • www.tpsnva.org

- http://www.tpsnva.org/teach/best_practices/bulletin
 s.php
- © Elementary Copy on APS GS web site:
 - http://www.apsva.us/15401081151138413/lib/15401 081151138413/di_elementary2_updated_2009.pdf
- © Secondary copy on APS GS web site:
 - http://www.apsva.us/15401081151138413/lib/15401 081151138413/di_secondary_-_updated_2009.pdf

Who Are the Gifted?

- You are members of a committee charged with reviewing a group of applications submitted by ten families. You are only allowed to accept three of the applicants. In the initial group of students accepted to this prestigious program, the State Board is looking for a diverse group of students with exceptional abilities and skills in a variety of areas.

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• • • How do we get started?	
ASCD DVD Leadership for Differentiating	
Instruction, 2007 • Creating a vision for students in the	
differentiated school Continue to take notes based on the	
perspective of your school communities.	
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How do we get started?	
Non-negotiables of DI as per ASCD DVD Leadership for Differentiating Instruction,	
2007 Respectful Work (instruction/activities)	
High-Quality Curriculum Flexible Grouping	
Ongoing Assessment to adjust instruction Community Building	
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Theoretical Foundations: Curriculum & Instruction

- Gifted education services must include curricular and instructional opportunities directed to the unique needs of the gifted learner.
 - NAGC, Gifted Program Standards, 2001



Framework with link to Instructional Approaches http://www.apsva.us/1540108293758483/blank/browse.asp?a= 3838BMDRP=20008BC0E=08c=5731581540108293758483 Nav=|223|1566|8NodeID=1566

Guiding Principle #1



- Differentiated curriculum for gifted learners must span grades PK – 12.
- Gifted children's entry and exit points in the general curriculum are different at all levels of development
 - Early mastery of content and skills & continuous progress lead to sustained advanced learning rates across all grade levels

• NAGC

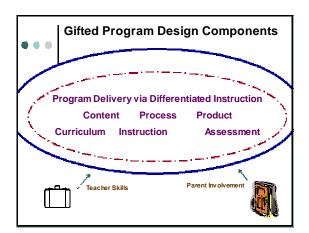
• • Guiding Principle #2 instruction must be adapted, modified, or replaced the unique needs of gifted learners. Greater depth Greater complexity Greater sophistication Allow for creativity, originality, problem solving Differentiated Curriculum © Replacement OR Extension of regular curriculum © Broad-based Themes, Issues or Problems © Multidisciplinary Study © Curriculum Compacting Accelerated coursework or content acceleration Mentorships © A curriculum that is good for students pushes them a bit beyond what they find easy or comfortable

Curriculum available for gifted students Core Subjects – William and Mary Center for Gifted Education http://cfge.wm.edu/Curr_listing.html Math – University of Connectict NAEG Center for Gifted Educagtion and Talent Development Project M3: Mentoring Mathematical Minds http://www.gifted.uconn.edu/projectm3/	
On-line courses available for gifted students Johns Hopkins University Center for Talented Youth CTYOnline Distance Education http://cty.jhu.edu/ctyonline/2010catalog.html Stanford University Education Program for Gifted Youth http://epgy.stanford.edu/	
On-line courses available for gifted students Northwestern University http://www.ctd.northwestern.edu/ Duke University Talent Identification Program http://www.tip.duke.edu/	

Independent Study for credit -high school Implementation Proposal format Topic, content, skills, resources, method of evaluation and criteria to be used

- Student developed study guide
- Assessment
 - Are the skills, competences, process and knowledge of the subject at least equivalent to those needed in a unit of study in the subject area?
- © Accomplishments for student
 - Self-initiated, highly-motivate students rewarded
 - Self-planning skills developed
 - Self-worth their ideas are valued, initiated rewarded

Think for a moment . . . In a heterogeneous classroom, where one-size-fits-all assignments are used, what does the struggling student experience? grade-level student experience? advanced student experience?



Theoretical Foundations: Curriculum & Instruction



- © Guiding Principles:
 - Regular classroom curricula and instruction must be adapted, modified, or replaced to meet the unique needs of gifted learners.
 - Instructional pace must be flexible to allow for the accelerated learning of gifted learners as appropriate.
 - NAGC

Instructional Tools for Advanced Learners



- © Differentiation in the Regular Classroom
- Cluster Grouping Marcia Gentry
- Flexible Grouping
- Text for information on clustering:

 The Cluster Grouping Handbook: How to Challenge
 Gifted Student and Improve Achievement for All,
 Winebrenner & Brulles. Free Spirit Press, 2008.

Pre-assessment for flexible grouping



We pre-assess for...

- c Readiness

<u>Use</u> this information to plan groups for lessons!

Choosing a BASIS for grouping



- What abilities does the student have?
- Is the student struggling, average, or advanced? How is the student achieving with THIS particular concept, content, or skill?
- Does the student need more time or less time for mastery and/or enrichment?

"It is important to remember that "high" students are not usually high in every area, for every lesson. In turn, "lower" students may have special strengths with particular content and skills. Readiness groups can a should change from lesson to lesson based on these differences. Teachers should avoid forming a high, medium, and low group that works for everything.



Choosing a BASIS for grouping



© Interest

- What special interests does the student have in relation to this lesson or unit?
- How can group activities be used to "hook" students with special interests?
- How can group assignments be "tweaked" to allow for a special interest to be incorporated with the big ideas of the lesson?



Choosing a BASIS for grouping



- c Learning Profile
 - Does the student work best independently or in groups?
 - Does the student learn best using a certain intelligence (Gardner)?
 - How can students be placed in groups to help them learn best?
 - What options can the teacher give students to attack new learning?

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"One-size-fits-all learning can be	
a learning plan that swallows	
some learners and pinches others."	
-Carol Tomlinson Fulfilling the Promise	-
of a Differentiated Classroom	
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Break	
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Day One Publishing Card	
Differentiated Instruction	
Three Groups of 5	
Review the front of the card and one	
section of the back of the card. Be prepared to share out your section of the	
back of the card.	
© Scaffolding	
© Compacting & Contracts	-
Anchoring Activities	
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Flexible Grouping in **Diverse Classrooms**



"It's critical during a unit to find a way to teach to a learner's needs rather than to an imaginary whole-class readiness."

> -Carol Tomlinson Fulfilling the Promise of a Differentiated Classroom

What is flexible grouping? ...



- Utilizing a VARIETY of grouping strategies in the classroom
- Fluid grouping that changes frequently as the focus of instruction changes
- Choose basis: readiness, interest, or learning profile
- Choose group make-up: similar abilities together, different abilities together, different numbers of students in a group
- Choose control: teacher-choice, studentchoice, random assignment

Rationale for Flexible Grouping



- c Learning is developmental. Flexible grouping gives students a better match to their needs and abilities.
- © Flexible grouping can allow students adequate extra time for mastery, or the opportunity for quicker mastery with a group of similar peers.

Rationale for Flexible Grouping



- Allows for a balance of collaboration and independent work
- Fosters a sense of socialization and community among students who work in different combinations
- Keeps the teacher from getting a "static" image of a student

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Rationale for Flexible Grouping



- [©] Keeps a student from seeing himself as "always high" or "always low" – now, he can see himself in a variety of contexts
- © Frees up teachers to work with other students 1-on-1
- Keeps teachers "fresh", always looking, and always assessing students

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Rationale for Flexible Grouping



- "Shakes things up" for students, instead of allowing a student to be "pegged" as a certain type of student
- Helps teachers see that students may have different abilities in different content areas or with different skills

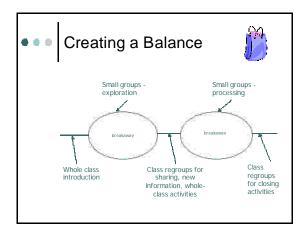
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Looking at individual	
students	
It's important to remember that "high" students may not be advanced in every area, while "lower" students may achieve more in certain areas.	
Examples: High ability in interpreting literature, but lower ability in composition	
High ability in computation, but lower ability in word problems	
·	
Choosing the group	
make-up	
Flexible grouping should incorporate a	
variety of group organizations, so	
© Students have the chance to work	
with a variety of peers © Students do not see themselves as	
"pegged" to a certain level or group © Teachers can observe students in	
different settings	
Controlling the group set-up	
Florible grouping should incorporate a	
Flexible grouping should incorporate a balance of	
 Teacher-chosen groups to match specific abilities, interests, or learning profiles 	
 Student-chosen groups, created with guidance from the teacher 	
 Random assignment, which allows students to contribute in new and different 	
ways in a group setting	

. . .

Examples in Practice



- Mini-lessons or mini-workshops on particular skills for small-group intervention (readiness)
- All groups study multiplication, but one group works on basic facts, another on two-digit by one-digit, and a third on two-digit by two-digit multiplication (readiness)
- Different interest groups analyze different aspects of life in Ancient Egypt before sharing with entire class (interest)
- Allowing groups to choose a learning style for their project or assignment – kinesthetic, verbal, written, etc. (learning profile)



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Things to think about in setting up flexible or cluster grouping:

- What pre-assessment will help in making this grouping strategy decision?
- Why does a teacher choose a particular grouping for a particular assignment/lesson? (readiness, interest, or learning profile)?
- How is the assignment tiered for each group?
- What outcome do students experience with the lesson?

• • • Gifted Instructional Models

- © Homogeneous Grouping
- © Differentiation in the Regular Classroom
- © Resource Room Pull-out by a resource teacher
- © Collaborative Instructional Model facilitation support with a resource teacher



Plus/Minus/Interesting (PMI)

Plus POSITIVE Minus NEGATIVE Interesting WOW!







Compare Points of View, Evaluate and Reflect!

Theoretical Foundation:

Professional Development (NAGC)

Gifted learners are entitled to be served by professionals who have specialized preparation in gifted education, expertise in appropriate differentiated content and instructional methods, involvement in ongoing professional development, and who possess exemplary personal and professional traits.



Methods of Teacher Selection © Knowledge and training

- © Desire to work with gifted
- © Superior mastery of content
- © Successful teaching experience
- c Collaborative style to work with RTG
- © HS AP or HS IB training as applicable



Theoretical Foundations: Personnel and Required Training

- © Primary Teachers of the Gifted
 - K-12 classroom teachers: Core, art, music, reading teachers, etc.
- © Gifted Services Teachers
 - Consulting teachers Resource/pull-out room teachers Endorsement or MA in gifted



On-Line training resources	Teacher
Case-nex www.casenex.com	Skills
James Madison University http://www.jmu.edu/outreach/gifted.shtml	
William & Mary Center for Gifted Education http://cfge.wm.edu/	
University of Connecticut http://www.gifted.uconn.edu/WebClasses/Onli Masters.htm	<u>ne</u>
Davidson Listing of other Professional Development: http://www.davidsongifted.org/db/browse_resc ces_286.aspx	<u>our</u>

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Books for staff development **DIFFERENTATION STRATEGIES:** Differentiated Instruction: A Guide for Elementary School Teachers by Amy Benjamin Differentiated Instruction: A Guide for Middle and High School Teachers by Amy Benjamin Differentiating Instruction: A Practical Guide to Tiered Lessons in the Elementary Grades by Cheryll M. Adams, Ph.D and Rebecca L. Pierce, Ph.D. Differentiating Instruction: Collaborative Planning and Teaching for Universally Designed Learning by Jacqueline S. Thousand, Richard A. Villa and Ann I. Nevin Differentiating for the Young Child: Teaching Strategies Across the Content Areas (K-3) by Joan Franklin Smutny Books for staff development **Differentation Strategies:** Differentiating Instruction in the Regular Classroom by Diane Heacox <u>Differentiating the Curriculum for Gifted Learners</u> by Wendy Concklin and Shelly Frei <u>Differentiated Instructional Strategies: One Size Doesn't Fit All</u> by Gayle H Gregory and Carolyn Chapman <u>Differentiated Instructional Strategies for Writing in the Content Areas by Carolyn Chapman and Rita King <u>Differentiated Literacy Strategies for Student Growth and Achievement in Grades K-6 by Gayle H. Gregory and Lin Kuzmich <u>Nifferentiated Literacy Strategies for Student Growth and Achievement in Grades K-6 by Gayle H. Gregory and Lin Kuzmich <u>Nifferentiated Literacy Strategies for Student Growth and Contract Country and Country Country Country Country Country Reserved.</u></u></u></u> Differentiated Literacy Strategies for Student Growth and Achievement in Grades 7-12 by Gayle H. Gregory and Lin Kuzmich Differentiation: Simplified, Realistic, and Effective: How to Challenge Advanced Potentials in Mixed-Ability Classrooms by Bertie Kingore, Ph.D. Books for staff development **Differentiation Strategies:** Fulfilling the Promise of the Differentiated Classroom by Carol Ann Tomlinson Ann I omlinson Handbook on Differentiated Instruction for Middle and High Schools by Sheryn Spencer Northey or one of the two content books English/social studies or math/science by this author How to Differentiate Instruction in Mixed-Ability Classrooms by Carol A. Tomlinson How the Gifted Brain Learns by David A Sousa Strategies for Differentiating Instruction: Best Practices for the Classroom by Julia L. Roberts & Tracy F. Inman Successful Teaching in the Differentiated Classroom by Carolyn Coil The Differentiated Classroom: Responding to the Needs of All Learners by Carol Ann Tomlinson

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Secondary Set a 6 year plan:

During grade 6, each student can have an individual academic plan that is responsive to the child's talents, interests, and challenges and builds toward postsecondary education, work, and other pursuits.

http://www.apsva.us/15401081151831300/site/default.asp?



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Outcomes for 6 year plan

- Plans will set a course of studies that match the student's postsecondary interests
- © Improved student achievement
- Parents will be more engaged in the academic planning process
- © AP/IB/Cambridge course sequence



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Theoretical Foundation: Parent & Community Involvement

- AdvisoryCommittee
- Annual Gifted Nightexplain model
- © Parent Institute
- Web PagesNewsletters to
- Newsletters to families of identified students or articles in the local paper



 Cable or web broadcast of Fine Arts events or other Gifted Events

Parent & Community Involvement

- © www.apsva.us/giftedservices
- http://www.apsva.us/154010811511384
 13/blank/browse.asp?a=383&BMDRN=
 2000&BCOB=0&c=54410&1540108115
 1138413Nav=|&Node|D=150
 Parent
 Resources Page

Theoretical Foundations of Program Design



- © Guiding Principles from Program
 Design Section of the NAGC PreK-12
 Gifted Program Standards
 - Continuum of services
 - Services integral part of school day
 - Flexible grouping to facilitate differentiated instruction and curriculum

Reflection: To what extent is our school differentiated?

- Use the chart to think about how your school presently displays the Characteristics of Differentiated Schools
 - ASCD, 2007 pages 64-65
 - (Handout page 31a & b)



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Questions for Reflection for Instructional Leaders

- Whow much should leaders expect from a teacher in the first year of DI? What are the most compelling needs of the novice teacher? What role might mentoring plan in professional develop for the novice & the expert?
- What questions should leaders ask about the quality of the curriculum?



ASCD, 2007

Questions for Reflection for Instructional Leaders

- What skills & resources can leaders bring to the DI classroom?
- How do leaders determine where teachers are along the continuum? How can leaders make initial tasks low prep and low threat?
- t How do leaders ensure that each teacher continues to grow in expertise in DI? How do leaders balance expectations and incentives?
 ASCD, 2007

Building Your Gifted Education Professional Library

Must have - if you only buy one

 Designing Services and Programs for High-Ability Learners: A Guidebook for Gifted Education. Jeanne H. Purcell and Rebecca D Eckert, editors. NAGC & Corwin Press, 2006



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Building Your Gifted Education Professional Library Must have. . .

- Aiming for Excellence: Gifted Program Standards. Editors: Mary S. Landrum, Carolyn M. Callahan, Beverly D. Shaklee. NAGC: Prufrock Press, 2001.
- © Using the National Gifted Education Standards for PreK-12 Professional Development by Kitano, Montgomery, Vantassel-Baska, Johnsen. NAGC & CEC: Corwin Press, 2008

• • • Building Your Gifted Education Professional Library Good to have. . .

- © Designing and Developing Programs for Gifted Students, by Joan Franklin Smutny, Editor. NAGC: Corwin Press, 2003.
- The Differentiated School: Making Revolutionary Changes in Teaching and Learning. Carol Ann Tomlinson, Kay Brimijoin, and Lane Narvaez. ASCD, 2008
- © Your Road Map for Supporting Gifted Children. CD-Rom. NAGC, 2009.

Building Your Gifted Education Professional Library Nice to have. . .

© Staff Development: The Key to Effective Gifted Education Programs. Peggy Dettmer and Mary Landrum, editors.

NAGC: Prufrock Press, 1998.

 Leadership for Differentiating Schools and Classrooms. Tomlinson and Allan. ASCD, 2000.

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Thank you



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